

Corporate Equalities Plan 2012/13 : Quarter 3

	Quarter 1 30/06/2012	Quarter 2 30/09/12	Quarter 3 31/12/2012	Comments on performance
Fair Access and Customer Satisfaction				
To ensure Cherwell District Council and our Partners treat the public fairly regardless of their background or way of life	G	G	G	Effective consultation events this quarter have included both the Cherwell Disability forum and Faith Forum consulting on the following topics: Stop Hate UK launch in Cherwell, Impact on the Community with regards to the forthcoming Welfare Reform
To improve our services to the older generation within the Cherwell district	G	G	G	No information has been provided this quarter - to be updated Q4
To ensure all our services both internal and external are accessible to all Equality Groups at a high standard	G	G	G	No complaints received this quarter under discrimination
Tackling Inequality and Deprivation				
To break the cycle of deprivation within the district (Brighter Futures in Banbury Programme)	G	G	G	2012/13 programme priorities established. Review of performance indicators and data underway due to extent of change since Brighter futures Programme commenced. Funding support given to Banbury Street Pastors. Thriving Families initiative integrated locally with Brighter Futures activities.
Building Strong and Cohesive Communities				
Promote integration between communities and groups through the use of sport, leisure, cultural activities and opportunities for community involvement	G	G	G	Good progress made. Music project with young homeless people, Lanntern project before Christmas with residents of Ruscote Ward. Several Taking Part projects with older people improving Quality of Life across a variety of indicators using various artforms. Large scale Community Arts Lantern making project in Bicester.

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Positive Engagement and Understanding				
Gain better engagement and work with young people within the district	G	G	G	Youth Councils supported in Bicester and Banbury.
Establish links with minority representation/community groups to help improve services	n/a	G	G	The Outreach Team in addition to their 'normal' work attended the following event: Electric Fire Blanket testing; Parish Liaison Meeting; Bicester and Banbury foodbank; Bicester and Banbury Jobclubs; Horsefair doctors surgery; Neithrop Library; CAB project and Age Uk
Raise internal awareness of diversity within our community	G	G	G	No "Knowing your Community" events have taken place this quarter. The next event is planned for February 2013 and is themed "offender release into the community" and is being planned in partnership with Bullingdon Prison.
Review and publicise all documentation in line with government framework	G	G	G	All documents are published on Cherwell District council website in line with government legislation
Review CDC performance against Achieving criteria to maintain/improve standards	G	G		Annual Equality Self Assessment is currently being undertaken by the corporate Policy Officer and members of the Corporate Equality Steering Group. Completion due for the beginning of February 2013. An area for improvement document will be created after this.
Ensure staff and services promote and embed equality into their work	G	G		Q3 has seen the majority of Bodicote House staff complete the Fair and Aware training modules. Q4 will see the Depot staff receive their training and a proposal for Member Fair and Aware training.
Maximise output from the Equality & Diversity Steering Group	G	G		The Corporate Equality Steering Group meet during November 2012 but received very low attendance. A potential reason for this could be caused by some key members due to leave the organisation in early 2013. The next meeting is booked for late February 2013 whereby membership and a potential discussion to create a joint steering group between Cherwell and South Northants will be discussed.